

The Women's Leadership Alliance

A unique blend of leadership development and peer-group networking

Sydney - MGSM - Pitt Street Campus

- Self awareness
- Environmental awareness
- Balance
- Peer support

 WOMEN & LEADERSHIP AUSTRALIA



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I found the Leadership Alliance very empowering – it has been instrumental in bringing together many things in my life. It was very affirming to hear from other women working with similar issues and to think through solutions.

Melanie Saballa,
Senior Manager, Chief Ministers Department (ACT)

What is the Women's Leadership Alliance?



The Women's Leadership Alliance combines leadership development workshops with peer networking to create an unprecedented forum for professional development and ongoing support.

The program is the culmination of extensive research and development by Women & Leadership Australia and involved consultation with women across hundreds of Australia's leading organisations and employer groups.


Leadership Development Workshops

The program comprises 4 workshops over 8 weeks covering the following areas:

- **Self Awareness** (*How am I leading?*)
- **Environmental Awareness** (*How do I interact within my work environment?*)
- **Creating Balance** (*What truly matters to me?*)
- **The Leadership Journey** (*Navigating my leadership journey*)

Who is the program for?

The program is designed for both current and aspiring leaders. Because of the personalised nature of the program, leaders at varying levels are encouraged to participate. The diverse experiences and insights of participants is central to the overall learning experience.


The Leadership Alliance provided exposure to other personnel in different work environments and opportunity to challenge my existing thought processes.

Mary Brandy,
Manager, Department of Defence

Peer Network



Throughout the 4 workshops, the group forms a supportive peer network. This unique process is the hallmark of the Women's Leadership Alliance. Long after the program is completed, participants continue to derive value from the network.

Workshops Overview



Great networking experience, time for reflection and opportunity to hear about other women's life experiences and career paths at different levels



Leeanne Maher,

Department of Disability Housing & Community Service (ACT)

Workshop One - Self Awareness

Authentic Leadership

Participants draw out and analyse the key themes of authentic leadership. This includes a reflection on those leaders from whom we draw inspiration in our own lives. Participants look closely at their own values and how their actions - both in their work and personal lives - align or diverge from their core values. The session encourages honest self-reflection on the ways we are living our lives.

Emotional Intelligence

Truly understanding one's self is essential to realising one's leadership potential. Participants apply the concept of emotional intelligence to their own self-reflections to gain deeper self awareness.

Networking

Workshop One concludes with a session on networking. This practical session explores methods for successful networking and a Networking Quotient survey to analyse current initiatives. Additionally, the session provides an opportunity for participants to engage openly and sets the tone for the program.

Workshop Two - Environmental Awareness

Communication

Understanding our own communication style is fundamental to effective interpersonal relationships – in both work and social contexts. Participants explore their own communication style through the concept of Transactional Analysis. Through an understanding of Transactional Analysis, individuals are able to regulate and improve the quality and effectiveness of their communication.

Group Dynamics

Participants consider their own impact on the teams in which they operate, before exploring common traits of high-performing groups and the strategies leaders can employ to develop these characteristics in their own teams. Participants consider the traits of both high performing and dysfunctional teams, before exploring stages of team development and relevant leadership approaches.

Decision-making preferences

Participants explore their preferred ways of perceiving information and making decisions. The emphasis is on understanding and using Edward De Bonos Six Thinking Hats as a tool for decision making with teams.



Workshops Overview

Workshop Three - Creating Balance

What truly matters to me?

Without identifying those things that matter to us most, it is impossible to effectively navigate our life and leadership journeys. Through a combination of group discussion and personal reflection, participants begin to recognise and prioritise the life areas (both work-related and personal) that matter most.

Life Balance

Participants use the Work/Life Balance Circle to explore their own balance in relation to their core values. The Work/Life Balance Circle is a self-assessment tool that addresses eight common areas, including personal well-being, family and home, and self development.

Workshop Four - The Leadership Path

Navigating my leadership path

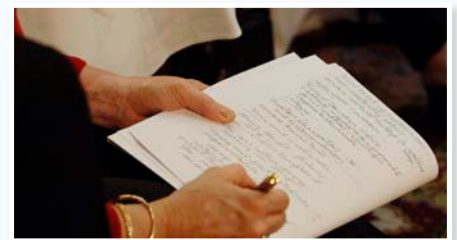
This session helps participants to unpack some of the strategies and key steps towards realising their leadership goals. The focus is on the need to make a conscious choice to remain aligned with one's core values and use it to inspire others to action.

Personal Mission Statement

The workshops culminate in the development of a personal mission statement. This statement helps participants to remain aligned and focused as they navigate their leadership path

Action Plans and Mission Statements

Throughout the program, participants employ the SMART Goal methodology to generate Development Action Plans. This process assists participants to operationalise key learnings and goals. The workshops culminate in the development of a Personal Mission Statement - designed to distill the value from the previous 8 weeks into a personalised charter for future reflection and direction.



Participant Journals

Throughout the program participants maintain a personal journal. This enables participants to track their progress in relation to their Development Action Plans. Also, it encourages participants to capture new insights and understandings to support their ongoing leadership journey.



Understanding others experiences and realising other wonderful women encounter problems in the workplace. I learnt a lot and found it very valuable

Alicia Parker,
Manager, Boating Safety and Facilities Program,
Marine Safety Victoria

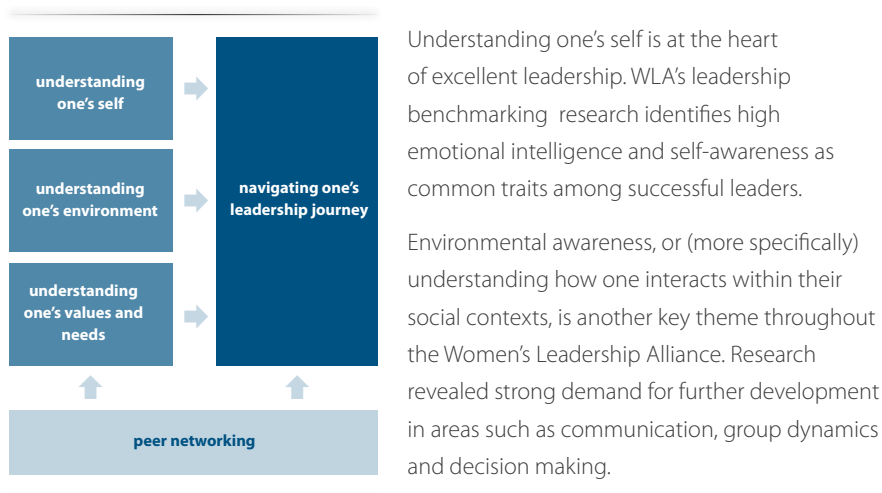
Program Rationale



Extensive research and development by the WLA has resulted in the unique **leadership development + peer support** model that underpins the Women's Leadership Alliance.



By establishing the group as a peer network, a safe and supportive environment is created for exploring one's developmental strengths and needs. WLA research revealed a strong preference for this style of peer engagement in the learning setting.



One of the most telling outcomes from the WLA's research was the high need among female leaders for a sense of genuine alignment between personal values and action. In response to those findings, the Creating Balance workshop was designed. This workshop occurs prior to the development of personal mission statements and ensures that participants have thought deeply about how their own values effect their performance as leaders.

“It has made me realise how important it is to know ourselves well, to be able to draw upon our unique skills, as well as areas for future development.”

Huyeng Myers,
Mechanical Engineer
GHD Australia

About Women & Leadership Australia



Research suggests that to reach ones potential as a leader, it is vitally important that we feel connected, supported and empowered in all areas of our lives. The immense power of women and leadership forums resides in bringing women together to explore their potential as well as their challenges in a supportive and empathetic environment.

Women & Leadership Australia is a national initiative committed to supporting the presence of women in business and community leadership roles. WLA is based on the belief that women represent an enormously under-utilised national resource. Through supporting a greater percentage of talented women to step up into leadership positions, tremendous cultural and economic benefits will follow.

The initiative comprises a range of professional development programs, advisory services, networking opportunities, and on-going research. Since its inaugural forum in 2003, over 35,000 women have participated, making Women & Leadership Australia the largest female focused leadership initiative in Australian History.

With over seven years' experience in developing Australia's female leaders WLA is ideally positioned to respond to the ever changing needs of the contemporary female employee. Each year thousands of women continue to benefit from the program ensuring the initiative is widely accepted by business leaders as critical to the ongoing development of Australian leadership.

The scope and quality of WLA's services are the result of the dedicated work of the WTAA. The WTAA is a leading provider of organisational development services to organisations across Australia. The WTAA's long standing involvement in WLA demonstrates its commitment to enhancing all aspects of the Australian workforce.

Further details

For more details on the Women's Leadership Alliance, please contact:

Phone. 1300 138 037

Email. info@wtaa.edu.au

Supporting the National Breast Cancer Foundation

For over seven years WLA has been a proactive and committed supporter of the National Breast Cancer Foundation, Australia's leading community-funded organisation raising money for research into the prevention, detection and treatment of breast cancer.



Registration Form

An initiative of the Workplace Training Advisory Australia
(ABN 39 127 679 010)

Women & Leadership Australia

The Women's Leadership Alliance

Today's date: _____

Name: _____

Title/Position: _____

Organisation: _____

Phone: _____

Fax: _____

Email: _____

Postal address: _____

Further Information

For further information please contact WTAA

Phone. 1300 138 037

Fax. 1300 451 031

Email. info@wtaa.edu.au

Post. PO Box 4079, Melbourne University, VIC 3052

Location & dates

Sydney - MGSM - Pitt Street Campus

Workshop 1. Self Awareness	Monday, 13 February	1:00pm - 5:00pm (afternoon tea supplied)
Workshop 2. Environmental Awareness	Monday, 27 February	1:00pm - 5:00pm (afternoon tea supplied)
Workshop 3. Values & Balance	Monday, 12 March	1:00pm - 5:00pm (afternoon tea supplied)
Workshop 4. The Leadership Path	Monday, 26 March	1:00pm - 5:00pm (afternoon tea supplied)

Fees (GST Inclusive)

Standard Rate	Early Bird Rate (Ends Friday, 30th December)
\$2195 per person	\$1900 per person

Totals

Total delegates _____	Total registration fees due: \$ _____
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Payment Method

Please invoice me

Credit Card <small>Visa, Mastercard Only</small>	Name			Amount \$
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EFT	A/c Name: Workplace Training Advisory Australia P/L	Bank Name: Westpac, Melbourne	BSB: 033-002	A/c No. 380159

*Please email remittance advice to registrations@wtaa.edu.au

Payment in full must be made prior to event. Submission of this registration form indicates your intent to make full payment.
Cancellation Policy – A substitution delegate is always welcome with written notification. Cancellations received up to 6 weeks prior to the event will incur a 50% withdrawal fee. For cancellations received within 6 weeks of the event no refund will be issued. Every effort will be made to contact each attendee should an event be rescheduled or cancelled by WTAA for any reason. If an event is rescheduled or not held for any reason, WTAA's liability is limited to the event fee only. **Indemnity** - WTAA reserves the right to change the venue and/or speakers of any event due to circumstances beyond its control. In the event of changes to venue or speakers, or cancellation of the event, WTAA is indemnified against any or all costs, damages, expenses, including legal fees, which are incurred by the attendee/s. In the case of venue change, all reasonable efforts will be made to inform attendees.
 I understand that by registering myself and/or others as attendees at this event, photos or video may be taken of this event, which may be used for marketing purposes.

OFFICE USE ONLY

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