



Sector wide attraction & retention

2010 Australian Women's Leadership Symposium Melbourne

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Facts

- There are 79 Local Governments and a total of 631 Councillors in Victoria
- 188 (29.8%) of these Councillors are female
- There are 20 Local Governments with female Mayors (25%)
- There are no female Councillors in 5 Local Governments (6%)
- There is only one female Councillor in 14 Local Governments (14%)

- Women in senior management roles in Local Government represent only 20% of the Local Government workforce.
- Only 5% of CEO's or general managers in Local Government are women

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Women in local government

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The Boardroom or....

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The Boardroom

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The glass ceiling

- Does it exist?
- Who or What causes it?
- Are women their own worst enemies?

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Breaking through the glass ceiling

- How do we improve the number of women in leadership?
- Attracting and retaining women
- How do we enhance the capacity of women leaders?
- How can women be better supported in local government?

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Any questions?

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Thank You

for listening and your time.

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